

**GICA Compliance Collaborative
In-Person Trainings
Title IX Investigator Training**

Title IX Investigations – Interview Techniques

**1:00 pm to 3:00 pm
September 2022**

Agenda:

1:00 pm to 3:00 pm

Training Objectives:

- Understanding of Title IX interview techniques
 - Investigations
 - Before interview
 - During interview
 - Ending interview
 - Different interview styles

Investigations

- Who should be an investigator?
 - General comments

Before First Interview

- Do you know Institutional policy?
- What resources are available to various individuals in the process?
- How to contact Counseling Services during day, night, and weekends?
- Do you have phone numbers for any department that you need to contact? (Title IX coordinator; campus police, local police, etc.)
- Plan questions
 - Standardized or customized
- Gather documents
- Understand purpose of interview
- Plan order of witnesses
- Practical tips

During interview

- Logistics
- Investigator demeanor
- Recognizing intersectionality
- Understanding responses

- How to begin
 - Questioning

Ending Interview

- Practical tips

Different interview styles

- Reid Training - investigative techniques
- Narrative style
- Echo style
- Note taking style

Resources

- OCR and Title IX
 - https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html
- Reid Training Programs
 - <https://reid.com/programs/program-descriptions/the-reid-technique-of-investigative-interviewing-and-advanced-interrogation-techniques>